

University of Arkansas System Division of Agriculture
 Health Insurance Premiums
 Effective July 1, 2024

Semi-Monthly Premium Amounts

CLASSIC PLAN - 75%-100%

Coverage	Employees with annual salary less than \$39,000			Employees with annual salary \$39,000 - \$59,999			Employees with annual salary \$60,000 - \$100,000			Employees with annual salary greater than \$100,000		
	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total
Employee Only	\$ 40.50	\$ 213.20	\$ 253.70	\$ 44.50	\$ 209.20	\$ 253.70	\$ 48.00	\$ 205.70	\$ 253.70	\$ 53.00	\$ 200.70	\$ 253.70
Employee and Spouse	\$ 147.50	\$ 446.19	\$ 593.69	\$ 184.50	\$ 409.19	\$ 593.69	\$ 202.50	\$ 391.19	\$ 593.69	\$ 226.00	\$ 367.69	\$ 593.69
Employee and Children	\$ 108.00	\$ 367.07	\$ 475.07	\$ 132.00	\$ 343.07	\$ 475.07	\$ 147.50	\$ 327.57	\$ 475.07	\$ 167.00	\$ 308.07	\$ 475.07
Employee and Family	\$ 195.50	\$ 624.48	\$ 819.98	\$ 219.50	\$ 600.48	\$ 819.98	\$ 251.50	\$ 568.48	\$ 819.98	\$ 287.50	\$ 532.48	\$ 819.98

CLASSIC PLAN - 50%-74%

Coverage	Employees with annual salary less than \$39,000			Employees with annual salary \$39,000 - \$59,999			Employees with annual salary \$60,000 - \$100,000			Employees with annual salary greater than \$100,000		
	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total
Employee Only	\$ 69.00	\$ 184.70	\$ 253.70	\$ 76.00	\$ 177.70	\$ 253.70	\$ 82.00	\$ 171.70	\$ 253.70	\$ 90.50	\$ 163.20	\$ 253.70
Employee and Spouse	\$ 251.00	\$ 342.69	\$ 593.69	\$ 314.00	\$ 279.69	\$ 593.69	\$ 344.50	\$ 249.19	\$ 593.69	\$ 384.50	\$ 209.19	\$ 593.69
Employee and Children	\$ 184.00	\$ 291.07	\$ 475.07	\$ 224.50	\$ 250.57	\$ 475.07	\$ 251.00	\$ 224.07	\$ 475.07	\$ 284.00	\$ 191.07	\$ 475.07
Employee and Family	\$ 332.50	\$ 487.48	\$ 819.98	\$ 373.50	\$ 446.48	\$ 819.98	\$ 428.00	\$ 391.98	\$ 819.98	\$ 489.00	\$ 330.98	\$ 819.98

HEALTH SAVINGS PLAN - 75%-100%

Coverage	Employees with annual salary less than \$39,000			Employees with annual salary \$39,000 - \$59,999			Employees with annual salary \$60,000 - \$100,000			Employees with annual salary greater than \$100,000		
	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total
Employee Only	\$ 28.31	\$ 191.85	\$ 220.16	\$ 31.91	\$ 188.25	\$ 220.16	\$ 35.06	\$ 185.10	\$ 220.16	\$ 39.56	\$ 180.60	\$ 220.16
Employee and Spouse	\$ 56.44	\$ 445.76	\$ 502.20	\$ 93.05	\$ 409.15	\$ 502.20	\$ 111.05	\$ 391.15	\$ 502.20	\$ 134.55	\$ 367.65	\$ 502.20
Employee and Children	\$ 46.07	\$ 367.05	\$ 413.12	\$ 70.07	\$ 343.05	\$ 413.12	\$ 85.57	\$ 327.55	\$ 413.12	\$ 105.07	\$ 308.05	\$ 413.12
Employee and Family	\$ 76.32	\$ 624.45	\$ 700.77	\$ 100.32	\$ 600.45	\$ 700.77	\$ 132.32	\$ 568.45	\$ 700.77	\$ 168.32	\$ 532.45	\$ 700.77

HEALTH SAVINGS PLAN - 50%-74%

Coverage	Employees with annual salary less than \$39,000			Employees with annual salary \$39,000 - \$59,999			Employees with annual salary \$60,000 - \$100,000			Employees with annual salary greater than \$100,000		
	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total
Employee Only	\$ 35.46	\$ 184.70	\$ 220.16	\$ 42.46	\$ 177.70	\$ 220.16	\$ 48.46	\$ 171.70	\$ 220.16	\$ 56.96	\$ 163.20	\$ 220.16
Employee and Spouse	\$ 159.55	\$ 342.65	\$ 502.20	\$ 222.55	\$ 279.65	\$ 502.20	\$ 253.05	\$ 249.15	\$ 502.20	\$ 293.05	\$ 209.15	\$ 502.20
Employee and Children	\$ 122.07	\$ 291.05	\$ 413.12	\$ 162.57	\$ 250.55	\$ 413.12	\$ 189.07	\$ 224.05	\$ 413.12	\$ 222.07	\$ 191.05	\$ 413.12
Employee and Family	\$ 213.32	\$ 487.45	\$ 700.77	\$ 254.32	\$ 446.45	\$ 700.77	\$ 308.82	\$ 391.95	\$ 700.77	\$ 369.82	\$ 330.95	\$ 700.77

PREMIER PLAN - 75%-100%

Coverage	Employees with annual salary less than \$39,000			Employees with annual salary \$39,000 - \$59,999			Employees with annual salary \$60,000 - \$100,000			Employees with annual salary greater than \$100,000		
	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total
Employee Only	\$ 171.26	\$ 213.20	\$ 384.46	\$ 175.26	\$ 209.20	\$ 384.46	\$ 178.76	\$ 205.70	\$ 384.46	\$ 183.76	\$ 200.70	\$ 384.46
Employee and Spouse	\$ 463.84	\$ 446.15	\$ 909.99	\$ 500.84	\$ 409.15	\$ 909.99	\$ 518.84	\$ 391.15	\$ 909.99	\$ 542.34	\$ 367.65	\$ 909.99
Employee and Children	\$ 351.80	\$ 367.05	\$ 718.85	\$ 375.80	\$ 343.05	\$ 718.85	\$ 391.30	\$ 327.55	\$ 718.85	\$ 410.80	\$ 308.05	\$ 718.85
Employee and Family	\$ 630.26	\$ 624.45	\$ 1,254.71	\$ 654.26	\$ 600.45	\$ 1,254.71	\$ 686.26	\$ 568.45	\$ 1,254.71	\$ 722.26	\$ 532.45	\$ 1,254.71

PREMIER PLAN - 50%-74%

Coverage	Employees with annual salary less than \$39,000			Employees with annual salary \$39,000 - \$59,999			Employees with annual salary \$60,000 - \$100,000			Employees with annual salary greater than \$100,000		
	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total
Employee Only	\$ 199.76	\$ 184.70	\$ 384.46	\$ 206.76	\$ 177.70	\$ 384.46	\$ 212.76	\$ 171.70	\$ 384.46	\$ 221.26	\$ 163.20	\$ 384.46
Employee and Spouse	\$ 567.34	\$ 342.65	\$ 909.99	\$ 630.34	\$ 279.65	\$ 909.99	\$ 660.84	\$ 249.15	\$ 909.99	\$ 700.84	\$ 209.15	\$ 909.99
Employee and Children	\$ 427.80	\$ 291.05	\$ 718.85	\$ 468.30	\$ 250.55	\$ 718.85	\$ 494.80	\$ 224.05	\$ 718.85	\$ 527.80	\$ 191.05	\$ 718.85
Employee and Family	\$ 767.26	\$ 487.45	\$ 1,254.71	\$ 808.26	\$ 446.45	\$ 1,254.71	\$ 862.76	\$ 391.95	\$ 1,254.71	\$ 923.76	\$ 330.95	\$ 1,254.71

University of Arkansas System Division of Agriculture

Health Insurance Premiums

Effective July 1, 2024

Monthly Premium Amounts

CLASSIC PLAN - 75%-100%

	Employees with annual salary less than \$39,000			Employees with annual salary \$39,000 - \$59,999			Employees with annual salary \$60,000 - \$100,000			Employees with annual salary greater than \$100,000		
Coverage	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total
Employee Only	\$ 81.00	\$ 426.40	\$ 507.40	\$ 89.00	\$ 418.40	\$ 507.40	\$ 96.00	\$ 411.40	\$ 507.40	\$ 106.00	\$ 401.40	\$ 507.40
Employee and Spouse	\$ 295.00	\$ 892.38	\$ 1,187.38	\$ 369.00	\$ 818.38	\$ 1,187.38	\$ 405.00	\$ 782.38	\$ 1,187.38	\$ 452.00	\$ 735.38	\$ 1,187.38
Employee and Children	\$ 216.00	\$ 734.14	\$ 950.14	\$ 264.00	\$ 686.14	\$ 950.14	\$ 295.00	\$ 655.14	\$ 950.14	\$ 334.00	\$ 616.14	\$ 950.14
Employee and Family	\$ 391.00	\$ 1,248.96	\$ 1,639.96	\$ 439.00	\$ 1,200.96	\$ 1,639.96	\$ 503.00	\$ 1,136.96	\$ 1,639.96	\$ 575.00	\$ 1,064.96	\$ 1,639.96

CLASSIC PLAN - 50%-74%

	Employees with annual salary less than \$39,000			Employees with annual salary \$39,000 - \$59,999			Employees with annual salary \$60,000 - \$100,000			Employees with annual salary greater than \$100,000		
Coverage	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total
Employee Only	\$ 138.00	\$ 369.40	\$ 507.40	\$ 152.00	\$ 355.40	\$ 507.40	\$ 164.00	\$ 343.40	\$ 507.40	\$ 181.00	\$ 326.40	\$ 507.40
Employee and Spouse	\$ 502.00	\$ 685.38	\$ 1,187.38	\$ 628.00	\$ 559.38	\$ 1,187.38	\$ 689.00	\$ 498.38	\$ 1,187.38	\$ 769.00	\$ 418.38	\$ 1,187.38
Employee and Children	\$ 368.00	\$ 582.14	\$ 950.14	\$ 449.00	\$ 501.14	\$ 950.14	\$ 502.00	\$ 448.14	\$ 950.14	\$ 568.00	\$ 382.14	\$ 950.14
Employee and Family	\$ 665.00	\$ 974.96	\$ 1,639.96	\$ 747.00	\$ 892.96	\$ 1,639.96	\$ 856.00	\$ 783.96	\$ 1,639.96	\$ 978.00	\$ 661.96	\$ 1,639.96

HEALTH SAVINGS PLAN - 75%-100%

	Employees with annual salary less than \$39,000			Employees with annual salary \$39,000 - \$59,999			Employees with annual salary \$60,000 - \$100,000			Employees with annual salary greater than \$100,000		
Coverage	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total
Employee Only	\$ 56.62	\$ 383.70	\$ 440.32	\$ 63.82	\$ 376.50	\$ 440.32	\$ 70.12	\$ 370.20	\$ 440.32	\$ 79.12	\$ 361.20	\$ 440.32
Employee and Spouse	\$ 112.88	\$ 891.52	\$ 1,004.40	\$ 186.10	\$ 818.30	\$ 1,004.40	\$ 222.10	\$ 782.30	\$ 1,004.40	\$ 269.10	\$ 735.30	\$ 1,004.40
Employee and Children	\$ 92.14	\$ 734.10	\$ 826.24	\$ 140.14	\$ 686.10	\$ 826.24	\$ 171.14	\$ 655.10	\$ 826.24	\$ 210.14	\$ 616.10	\$ 826.24
Employee and Family	\$ 152.64	\$ 1,248.90	\$ 1,401.54	\$ 200.64	\$ 1,200.90	\$ 1,401.54	\$ 264.64	\$ 1,136.90	\$ 1,401.54	\$ 336.64	\$ 1,064.90	\$ 1,401.54

HEALTH SAVINGS PLAN - 50%-74%

	Employees with annual salary less than \$39,000			Employees with annual salary \$39,000 - \$59,999			Employees with annual salary \$60,000 - \$100,000			Employees with annual salary greater than \$100,000		
Coverage	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total
Employee Only	\$ 70.92	\$ 369.40	\$ 440.32	\$ 84.92	\$ 355.40	\$ 440.32	\$ 96.92	\$ 343.40	\$ 440.32	\$ 113.92	\$ 326.40	\$ 440.32
Employee and Spouse	\$ 319.10	\$ 685.30	\$ 1,004.40	\$ 445.10	\$ 559.30	\$ 1,004.40	\$ 506.10	\$ 498.30	\$ 1,004.40	\$ 586.10	\$ 418.30	\$ 1,004.40
Employee and Children	\$ 244.14	\$ 582.10	\$ 826.24	\$ 325.14	\$ 501.10	\$ 826.24	\$ 378.14	\$ 448.10	\$ 826.24	\$ 444.14	\$ 382.10	\$ 826.24
Employee and Family	\$ 426.64	\$ 974.90	\$ 1,401.54	\$ 508.64	\$ 892.90	\$ 1,401.54	\$ 617.64	\$ 783.90	\$ 1,401.54	\$ 739.64	\$ 661.90	\$ 1,401.54

PREMIER PLAN - 75%-100%

	Employees with annual salary less than \$39,000			Employees with annual salary \$39,000 - \$59,999			Employees with annual salary \$60,000 - \$100,000			Employees with annual salary greater than \$100,000		
Coverage	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total
Employee Only	\$ 342.52	\$ 426.40	\$ 768.92	\$ 350.52	\$ 418.40	\$ 768.92	\$ 357.52	\$ 411.40	\$ 768.92	\$ 367.52	\$ 401.40	\$ 768.92
Employee and Spouse	\$ 927.68	\$ 892.30	\$ 1,819.98	\$ 1,001.68	\$ 818.30	\$ 1,819.98	\$ 1,037.68	\$ 782.30	\$ 1,819.98	\$ 1,084.68	\$ 735.30	\$ 1,819.98
Employee and Children	\$ 703.60	\$ 734.10	\$ 1,437.70	\$ 751.60	\$ 686.10	\$ 1,437.70	\$ 782.60	\$ 655.10	\$ 1,437.70	\$ 821.60	\$ 616.10	\$ 1,437.70
Employee and Family	\$ 1,260.52	\$ 1,248.90	\$ 2,509.42	\$ 1,308.52	\$ 1,200.90	\$ 2,509.42	\$ 1,372.52	\$ 1,136.90	\$ 2,509.42	\$ 1,444.52	\$ 1,064.90	\$ 2,509.42

PREMIER PLAN - 50%-74%

	Employees with annual salary less than \$39,000			Employees with annual salary \$39,000 - \$59,999			Employees with annual salary \$60,000 - \$100,000			Employees with annual salary greater than \$100,000		
Coverage	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total
Employee Only	\$ 399.52	\$ 369.40	\$ 768.92	\$ 413.52	\$ 355.40	\$ 768.92	\$ 425.52	\$ 343.40	\$ 768.92	\$ 442.52	\$ 326.40	\$ 768.92
Employee and Spouse	\$ 1,134.68	\$ 685.30	\$ 1,819.98	\$ 1,260.68	\$ 559.30	\$ 1,819.98	\$ 1,321.68	\$ 498.30	\$ 1,819.98	\$ 1,401.68	\$ 418.30	\$ 1,819.98
Employee and Children	\$ 855.60	\$ 582.10	\$ 1,437.70	\$ 936.60	\$ 501.10	\$ 1,437.70	\$ 989.60	\$ 448.10	\$ 1,437.70	\$ 1,055.60	\$ 382.10	\$ 1,437.70
Employee and Family	\$ 1,534.52	\$ 974.90	\$ 2,509.42	\$ 1,616.52	\$ 892.90	\$ 2,509.42	\$ 1,725.52	\$ 783.90	\$ 2,509.42	\$ 1,847.52	\$ 661.90	\$ 2,509.42