

UADA Flow Chart for HR and EEO Processes

Is the issue one of the following:

- Title IX or federal/state laws and regulations
- Complaint of discrimination, harassment, sexual harassment, retaliation, etc.
- Review of search committee membership
- Review of candidate pool selection and non-selection reasons during a search (new hire salary offers DO NOT need EEO approval)
- Freedom of Information
- Employee grievance
- Reasonable accommodations for ADA

YES

NO

Office of Inclusion, Access,
and Compliance

Human Resources

General Counsel

Internal Audit and/or Business
Office

